ERIC SIMS

ARTIST / PRODUCER











I'm a hard working, forward thinking, Emmy award winning, artist and producer with over 18 years of professional experience. Also my eyebrows be on fleek. Other than top notch eyebrow care, I excel at team and agile project management (anywhere from 130 staff members to teams of 10 or less), Art Direction for games, film, & television, Character & Background Concept Design, Directing episodic television & talent, and building air tight production pipelines. I have art directed and produced over 40 animated pilots & pitches and made well over 150 episodes of animated television, not to mention countless promotional shorts. My other super powers include building solid calendars and having a Scrooge McDuck eye for budgets.

STRENGTHS

- Communication
- Leadership
- Time Management
- **Decision Making**
- Self-motivation
- Ability to Work Under Pressure
- Conflict Resolution
- Adaptability





- EMMY
- •(4X) EMMY NOMINATIONS
- •(4X) CRITIC'S CHOICE AWARDS
- •(7X) CRITIC'S CHOICE AWARD **NOMINATIONS**
- •(2X) GOLDEN CLIO AWARDS, ΔR
- •NEW NOW NEXT AWARD
- COMEDY CENTRAL COMEDY
- •GOLDEN PROMAX BDA AWARD, MARKETING
- •WEBBY AWARD NOMINATION

WORK EXPERIENCE

ART DIRECTOR / PRODUCER

Various / 2004 - Present

internal pilot and series developments IP's such as *It's Always Sunny In Philadelphia *Atlanta * Fargo *Legion *Archer P.I. (award winning Video Game) *Poorly Drawn Lines *Walt *Bobcat Golthwait's Misfits & Monsters *Slaughterhouse *Chozen *Unsupervised *Dogvvalker *20 other titles I cannot

I've Art Directed for and/or Produced the majority of Floyd County Production's

discuss and countless DVD extras, Promotional shorts, and Marketing Packages.

FILM PRODUCER

America: The Motion Picture / Netflix / 2019-2021

Oversaw the entire animated production through completion by setting up and managing our own studio as well as 4 other studios in Brazil, Canada, and Mexico. I did this all simultaneously with an Agile approach.

CHARACTER ARTIST / BACKGROUND DIRECTOR / PRODUCER

Archer / FX / 2008 - 2019 (over 100 episodes)

Helped design the over all looks, techniques, and workflows of both the Character and Background departments. I also produced full episodes from start to finish while simultaneously managing the various art and production departments.

EXECUTIVE PRODUCER / DIRECTOR

Dicktown / FX / 2021 - Present

Oversaw entire animated production until completion including, design, edit, storyboards, animatic, animation, vfx, talent, records, clearance, budget, schedule, and delivery.

CHARACTER & BACKGROUND ARTIST / ANIMATOR

Various / 2004-2011

Designed and illustrated characters and backgrounds, as well as animated entire episodes and seasons of various shows including *Frisky Dingo *Sealab 2021 *Archer *The Xtacles *The Amazing Adventures of Pleaseeasaur

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EDUCATION

- *The Ohio State University -Fine Arts
- *Columbus State Arts & Sciences
- *GOOGLE Project Management: Professional Cert.
- *GOOGLE UX Design Professional Cert.
- *AR/VR/MR/XR Tech and Issues (with HONORS)
- *UX and Interaction Design for AR/VR/MR/XR (with HONORS)
- *Developing AR/VR/MR/XR Apps with Web XR, Unity, & Unreal
- *XR for Everybody Certificate
- *UI/UX Design for AR & VR
- *AR/VR 360 Video production
- *Game Design Art & Concepts (Cal Arts)

REEL



SOFTWARE SKILLS

- Photoshop
- F-track
- After Effects
- Final Draft
- Premiere Pro
- Microsoft Office
- Figma
- Adobe Acrobat
- Adobe XD
- Adobe Illustrator
- Unity
- Blender
- Toon Boom

FUN FACT

Teenage girls travel in groups of 3, 5, and 7 because they literally can't EVEN.

DAY-TO-DAY TASKS (in detail)

- •Build and execute sprints by utilizing sprint planning, daily stand-ups, reviews, & retrospectives.
- •Provide creative ideas/feedback at every stage of production.
- $^{\circ}$ Lead by example by creating artwork that establishes the look & quality expected from art teams.
- •Oversee animation production internally & with external partners, ensuring deliverables such as assets storyboards, animatics, and final animation renders are on schedule.
- •Build production schedules and budgets and adapt them as production evolves.
- •Communicate with stakeholders and partners on said schedules and budgets consistently and accurately.
- •Ensure all creative direction is translated and reflected in art/animation deliverables.
- •Establish and drive review processes within the team as well as for external partners.
- •Manage feedback and implementation with all stakeholders and partners.
- •Manage the overall art asset list and track progress inside of production, identify bottlenecks in the art/animation pipeline that may prevent teams from succeeding, solve any found issues as efficiently as possible.
- •Lead team meetings with actionable agendas, discuss current states, brainstorm solutions, and distribute information.
- •Work individually with producers and leads to manage day-to-day priorities, progress, and deliveries.
- •Work closely with the art teams in the design, scope, consistency, quality, tracking, processes, and delivery of all work within our project.
- •Direct storyboard teams and meetings along side the art director.
- •Work as the main point of contact between the art teams and external partners.
- •Review and Negotiate contracts as well as initiate and manage vendor contracts.
- •Take notes and log tasks in our internal tracking software as well as track asset pipeline, releases, and versioning.
- •Recruit and hire a talented team of artists and commit to growing and mentoring them.
- •Build strong relationships with external agencies to support our multidimensional teams.
- *Learn about unfamiliar technologies to discover their value to our current pipeline as well as continually push the quality and fidelity of a production.
- •Work with writers to ensure the tone and quality of their work matches our overall project.
- •Write narrative beats, outlines, and full episodic scripts.
- •Write and produce captivating interstitials and extras that stick in a noisy market.
- •Prepare sides and offer letters for talent.
- •Find and cast voice over talent.
- •Direct voice over talent.
- •Provide voice over acting when needed.
- •Direct audio and music mixes.

EXTRACURRICULARS

I have young kids so I spend most of my free time getting them milk in the "wrong cup" then walking back over to put the milk in the "right cup".

But I do have fond, yet vague, memories of enjoying these things too...











Painting

AR/VR

Travel

Writing

Learning